

Annual Report and Action Plan

Company Name: **Result Packaging Pty Ltd**

Trading As: **Result Group of Companies**

ABN: **48136962082**

About APCO

Australian Packaging Covenant Organisation (APCO) is a co-regulatory not-for-profit organisation leading the development of a circular economy for packaging in Australia. APCO's vision is a packaging value chain that collaborates to keep packaging materials out of landfill and retains the maximum value of the materials, energy and labour within the local economy.

Each year, APCO Brand Owner Members are required to submit an APCO Annual Report and an APCO Action Plan. This document is the Annual Report and Action Plan output for the organisation listed above. This document provides the overall performance level of the organisation, as well as any commitments they have made to work towards on their packaging sustainability journey. This document may also include additional information provided by the Member in their report.

Overall Performance **Leading**

The chart below indicates the overall performance level of this organisation listed above in the 2024 APCO Annual Report. The organisation's reporting period was **January, 2023 - December, 2023**



Understanding APCO Annual Reporting performance levels:

- 1 Getting Started:** You are at the start of your packaging sustainability journey.
- 2 Good Progress:** You have made some first steps on your packaging sustainability journey.
- 3 Advanced:** You have taken tangible action on your packaging sustainability journey.
- 4 Leading:** You have made significant progress on your packaging sustainability journey.
- 5 Beyond Best Practice:** You have received the highest performance level and have made significant progress on your packaging sustainability journey.

Contact

A: Suite 1402, Level 14, 55 Clarence Street, Sydney, NSW, 2000
E: apco@apco.org.au

Additional Information

The information below indicates additional information that the organisation included in their APCO Annual Report.

Describe initiatives, processes or practices that you have implemented during your chosen reporting period that have improved packaging sustainability

During the reporting period, Result Group was actively engaged in numerous tradeshows and forums, where we showcased innovative packaging solutions and explored topics such as sustainability, innovation, and waste reduction. Highlights of our participation include:

- Speaking at the Australian Organics Recycling Association (AORA)
- Presenting at the Waste & Recycling Expo
- Presenting and exhibiting at Foodpro 2023
- Presenting at the Fresh Produce Safety Conference 2023
- Featuring as a speaker at the Digital Agrifood Summit
- Exhibiting at AMPEC-AMIC
- Exhibiting and speaking at Turning The Dial 2023 and Hort Connections 2023
- Speaking at the FPLMA Conference
- Exhibiting and lecturing on Active Intelligent Packaging at Foodpro
- Lecturing the AIP Active Intelligent Packaging course at Melbourne University
- Attending Interpack 2023 in Germany
- Participating as an exhibitor and speaker at the AIP Conference
- Winning at the PIDA Awards
- Winning a Worldstar Awards

Describe any opportunities or constraints that affected performance within your chosen reporting period

We are dedicated to educating the industry about sustainability and the available sustainable options through regular events, lectures, and participation in industry initiatives. We collaborate with key industry associations to advance sustainability efforts. We are actively working towards meeting packaging targets and are deeply committed to promoting sustainability within the industry.

Please use the space below to provide examples or case studies of exemplary packaging sustainability conducted by your organisation.

A product winner of the Worldstar Awards and PIDA 2023 (in two categories Labelling and Decoration and Sustainable Packaging). Herma InNo Liner linerless technology, a sustainable labelling option. It contains no liner material, is silicone-free, and enables environmentally friendly packaging through use of shipping labels that contain no liner waste material. The Australian Packaging Covenant Organisation (APCO) places Removal/reduction at the top of the packaging recycling Hierarchy. The Herma InNo liners systems fit into this category based on the removal of traditional liner materials. They are gone, there is no waste. When compared to a traditional self-adhesive label, the costs are lower, and the costs for disposing of the liner material are eliminated. The materials used are the same as those used today and perform to industry standards.

Our customer, Hanes Australasia, the owner of such brands in Australia as Bonds, Sheridan, Champion and

Bras N Things, was an early adopter of the innovative solution Herma InNo Liner, implementing the new Herma linerless technology as part of its 2025 global sustainability goals. Hanes originally installed two Herma InNo Liner machines at its Melbourne Distribution Centre, followed by a new order

APCO Action Plan Commitments

For each of the Packaging Sustainability Framework criteria listed below, a description is provided along with the commitments made by the organisation in their APCO Action Plan.

Criteria 1:

Governance & Strategy:

This criteria considers actions to integrate packaging sustainability into business strategies.

- Develop a strategy that includes goals (objectives) and targets for packaging sustainability that addresses the Sustainable Packaging Guidelines (SPGs) or equivalent.
- Include a commitment to achieving the 2025 National Packaging Targets in our strategy.
- Have our executive or board of directors review our strategy and have the strategy integrated within our business processes.
- Regularly communicate and promote packaging sustainability objectives and targets within our organisation.
- Regularly engage or communicate with our external stakeholders about the environmental impacts of our packaging.
- Actively participate in initiatives to promote packaging sustainability outside of our organisation.

Criteria 2:

Design & Procurement:

This criteria considers actions taken to ensure that sustainability principles are considered in the design or procurement of both new and existing packaging through use of the Sustainable Packaging Guidelines (SPGs).

- Review **72%** of our packaging against the Sustainable Packaging Guidelines (or equivalent).
- Consider the following Sustainable Packaging Principles in our packaging reviews:
 - Design for recovery
 - Optimise material efficiency
 - Design to reduce product waste
 - Eliminate hazardous materials
 - Use recycled materials
 - Use of renewable materials
 - Design to minimise litter
 - Design for transport efficiency
 - Design for accessibility
 - Provide consumer information on environmental sustainability
- **72%** of our packaging to be optimised for material efficiency.

Criteria 3:

Recycled Content:

This criteria considers actions taken to increase or optimise the amount of recycled material used by your organisation.

- Develop a policy or procedure to buy products and/or packaging made from recycled materials.
- Use recycled content in:
 - Primary packaging that we use to sell our products
 - Secondary packaging that we use to sell our products
 - Other items which we purchase (e.g. office stationary and suppliers etc.)
- 53% of our packaging to be made using some level of recycled material
- Provide customers with the option to purchase packaging with the highest level of recycled content technically feasible.

Criteria 4:

Recoverability:

This criteria considers actions taken to improve the recovery of packaging at end-of-life and increase use of reusable packaging.

- 100% of our packaging to be designed to have all packaging components be recoverable at end-of-life.
- Investigate opportunities to use reusable packaging.
- 10% of our packaging to have all packaging components that are reusable.

Criteria 5:

Disposal Labelling:

This criteria considers the extent to which packaging has been labelled to help consumers determine what to do with packaging at end-of-life.

- Provide customers with information on the recoverability of our packaging to inform correct disposal labelling on-pack.
- 75% of our distribution packaging to have on-pack labelling to inform correct disposal.
- 30% of our private label products to have on-pack labelling to inform correct disposal.

Criteria 6:

On-site Waste:

This criteria considers progress in increasing the amount of on-site solid waste being diverted from landfill.

- Have recycling programs for the following materials:
 - Paper/cardboard

- Timber
- 1. E-Waste (other)
Deposited to an approved recycling program (OfficeWorks)
- 2. Additionally:

As a supplier of Herma InNo liner linerless labels we calculated the following:

-By removing the liner, we reduce the total material by 50%

-By removing the siliconized backing paper with Herma InNo Liner, we remove 100% of the waste that goes to landfill

- Aim for **13%** of our on-site waste to be diverted from landfill.

Criteria 7:

Problematic Materials:

This criteria considers the extent to which organisations are actively phasing out problematic and unnecessary single-use plastic packaging and preventing/reducing litter.

- Help reduce litter by:
 - Conducting regular clean ups
 - Participating in Business Clean Up Day